

Useful references in the province of Pesaro and Urbino

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Fondo Asilo, Migrazione e Integrazione 2014-2020
Obiettivo Specifico: 2. Integrazione / Migrazione legale
Obiettivo Nazionale: 3. Integrazione - Capacity building
Circolare Prefetture 2022 - VII sportello - Annualità 2022 / 2023
SAFE - SALUTE E SICUREZZA SUL LAVORO NELLA PROVINCIA
DI PESARO - Prog 3888 - CUP F79I23000290007



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SAFE - Occupational health and safety in the province of Pesaro

Are you a working man or woman?

Do you know your rights in case of injury?



The rights of male and female workers

Contract

You have the right to have a contract, stating all aspects of your work: number of hours, working hours, basic pay, and beginning and end of employment.

Vacations and Weekly Rest.

You are entitled to vacations, and every seven days, a rest period of at least 24 consecutive hours.

Occupational Safety Training.

You have the right to be informed about the hazards you may encounter in the workplace and to have the necessary personal protective equipment (PPE)

Work safety

Risk assessment

Risk assessment, including in the selection of work equipment and chemical substances or mixtures used, as well as in the arrangement of workplaces, must cover all risks to the safety and health of workers, including those concerning groups of workers exposed to special risks, including those from other countries.

Training and Information

The employer shall ensure that each worker receives sufficient and adequate health and safety training, including with respect to language skills

In case of injury...

What happens if your employer did not put you on the books and you got hurt?

You are still entitled to all INAIL benefits.

In case of an injury, what do you do?

You immediately inform your employer and send him the medical certificate. The employer must send it to INAIL within two days of receipt along with the Accident Report (for absences of more than 3 days) or the Notice of Injury (for absences of more than 1 day).

After the emergency room, do you need to go to your doctor or to INAIL?

Wherever you want, INAIL has medical clinics at its locations where all workers who have been injured are entitled to have outpatient treatment. However, you can also go to your own doctor if you want.

When you get injured, are you entitled to any benefits?

Yes. The temporary absolute disability benefit. This is a financial benefit paid to compensate you for lost wages if you are "unable" to work for more than three days.

It is paid to you for the entire period of "temporary absolute incapacity" for work, including holidays, until you recover. Recovery is evaluated by INAIL doctors.

If you are hospitalized, how do you report the injury?

In this case it is the hospital that directly communicates copies of medical certificates to both INAIL and the employer. In any case, it is necessary to have the employer notified.

Maternity leave

When you are pregnant maternity support protections are triggered, you are entitled:

- To keep your job
- To abstain from work.
- To an allowance in lieu of pay.

Please note: Signing a blank resignation is a crime; your employer cannot request it and cannot fire you during pregnancy. Contact a union or the Equality Advisers for assistance.

What is INAIL?

INAIL is the National Institute for Insurance against Accidents at Work that protects workers.

All workers in Italy must be insured by INAIL.

